

Quality, Health, Safety and Environment Policy

It is the Company's policy to attend the established contracts and continuously improve its management system and the provision of services in exploration, production of petroleum and/or gas and the transport of hydrocarbons in national and international waters, aiming at satisfying its clients, providing safe and healthy work conditions to its employees, third parties and local communities while maintaining a non-polluting operational practice which eliminates or minimizes its main negative environmental aspects, in particular oil spills and which seeks to eliminate occupational health and safety hazards and risks, in compliance with the rules, laws and national and international regulations as well as with the applicable standards, requirements and guidelines, while maintaining the commitment to consult and request the participation of its employees in the implementation and improvement of the SGI.

The Company's objectives are:

- Promote safe practices in the operations of our units and a safe work environment.
- Establish procedures for the protection of life from significant identified hazards.
- Give priority to clients requirements while striving to improve their satisfaction with the products and services of the Company.
- Continuously improve the safety management techniques of the personnel at the base and aboard the offshore units including their preparedness to emergencies regarding safety and the environment.
- To work ethically and socially responsible.
- To act preventively so as to eliminate or minimize adverse impacts and hazards related to safety, environment, the health of individuals and the quality of its products and services.
- Be administratively active in order to continuously improve the efficiency of its QHSE management system.

These objectives will be achieved by:

- Maintaining a high level of safety awareness, personal discipline and individual responsibility through the access to a vast and documented training system.
- Promoting consultation and effective participation of employees in actions aimed at the improvement of safety, protection of the environment, health and the quality of services provided.
- Keeping employees informed as to the potential risks that may affect them, the unit or the environment by the distribution of relevant documents.
- Guaranteeing the consistency of the operational procedures by means of an internal system of verification of documents and activities.
- Using a process approach to identify, treat and meet customer requirements.
- Contributing to the edification of a fairer and healthier society.
- Continuously verifying the rules, laws and mandatory regulations, codes and guidelines regarding the Units and their operations.
- Carrying out periodical critical analyses in order to ascertain the level of compliance with the requisites specified by the clients and the Company, including the correction of any identified deviance.

It is expected of all the employees that they will comply with the quality procedures and regulations, safety, pollution prevention and health, taking all necessary precautions for their own safety, that of the unit and the environment.

Macaé, June 08th, 2022.



Guilherme Coelho
Executive Director