

## Policy on Alcohol, Drugs and Tobacco

The company recognizes that the consumption of alcohol, drugs, tobacco and other toxic substances may have a harmful effect on health and the safety of our employees, it therefore establishes that:

- The use, possession, distribution or sale of illegal drugs is definitely prohibited in our installations.
- It is prohibited to be under the influence of alcohol or drugs at work on shore or aboard the Units.
- It is prohibited to smoke on board or at work on shore, outside the locations allowed for this purpose.
- Any use of prescription drug which causes or contributes to unacceptable performance at work or causes uncommon behavior shall be monitored by a responsible doctor.
- When appropriate, the Company will provide assistance to individuals in order to deal with problems related to the use of alcohol and drugs.
- Subcontractors are asked to make sure that their employees do not allow the presence of alcohol or drugs while working in our installations.

Macaé, June 08<sup>th</sup>, 2022.



Guilherme Coelho  
Executive Director