

Policy on Alcohol, Drugs and Tobacco

The company recognizes that the consumption of alcohol, drugs, tobacco and other toxic substances may have a harmful effect on health and the safety of our employees, it therefore establishes that:

- The use, possession, distribution or sale of illegal drugs is definitely prohibited in our installations.
- It is prohibited to be under the influence of alcohol or drugs at work on shore or aboard the Units.
- It is prohibited to smoke on board or at work on shore, outside the locations allowed for this purpose.
- Any use of prescription drug which causes or contributes to unacceptable performance at work or causes uncommon behavior shall be monitored by a responsible doctor.
- When appropriate, the Company will provide assistance to individuals in order to deal with problems related to the use of alcohol and drugs.
- Subcontractors are asked to make sure that their employees do not allow the presence of alcohol or drugs while working in our installations.

Macaé, June 06th, 2024.



Guilherme Coelho
Executive Director